

November: A Time for Gratitude & Thanks

ovember is the month in which we have a special day set aside to gather with family and friends to reflect on our blessings. Fact is, if you are reading this article after all the things that have taken place over the last few years, you have a lot to be thankful for.

November is also recognized for: National Family Literacy Day, Family Engagement



Children at Livingstone Head Start enjoying an early Thanksgiving meal.



Apple tasting activity for children at West 22nd Center.

Month, Stress Awareness Day, National Native American Heritage Month, and National Day of Giving, to name a few.

The focus this month will be on Family Engagement and giving honor to all that have served our country.



Happy Thanksgiving!

Proclamation for Family Engagement Month in NC



North Carolina Governor Roy Cooper made the Proclamation that November would be Family Engagement Month. The focus this month is to bring awareness to children with disabilities. There are many families in NC caring for a child with disabilities or complex medical needs. The demands and stress on their daily lives can negatively affect the wellbeing of family caregivers. With limited accommodations and uncertainty about the future, caregivers often face isolation and exhaustion.

Join with families and communities across the state in viewing the documentary "Unseen" on November 17th from 11:00 am – 1 pm. Get more information about this webinar: Here

In Honor of Veterans that Served

Veterans Day was originally celebrated as Armistice Day on November 11, 1919. President Woodrow Wilson designated this date a year after the end of World War I. The purpose of Armistice Day was to honor the fallen soldiers of World War I (WWI), for their sacrifice and bravery.

In 1938 it was approved to make November 11th a legal holiday to be dedicated to the cause of world peace that would be celebrated on a yearly basis. In 1954, the date became a day to honor American Veterans of all wars. Not to be confused with Memorial Day, which honors those who died while in service, Veteran's Day honors all military veterans, including those still with us.

The Salisbury Rowan Community Action Agency, Inc, honors all veterans past and present for their service. Pictured right: Jacqueline Click presents a Certificate of Appreciation to Sargent Ruby Walker who served our country in Desert Storm.



Employee Referral Program

Thanks to everyone that participated in the *Employee Referral Program!* It was a great success! With your help we were able to hire new people to fill much needed positions. We had two winners in our contest. **Susan Wilkey** was the winner of the 1-3 referrals portion and **Antoinette Burton** was the winner in the more than 4 referrals portion. Congratulations to our winners! Just because the contest is over doesn't mean you have to stop referring. If you know someone who would be a good fit, please refer them!

Also be on the lookout for an email on November 21st regarding a

Thanksgiving puzzle.

-Karolyn Dacy

HR Generalist



ANNOUNCEMENT



Our agency is pleased to announce that Pamela Hargrave will join our leadership team as Human Resource Manager.

Ms. Hargrave is from Lexington, NC and prefers to simply be called "Pam." She has two daughters and four grandchildren. One of her favorite hobbies is gardening and planting flowers. Pam loves spending her spare time with her grandchildren and tutoring college level students. Her favorite holiday happens to be Thanksqiving.

We would like to welcome Pam to our team!

SERVICE RECOGNITION

Lucy Ancheta	22 Years
Shara Dearmon	
Sharon Hall	
David Burkhart	7 Years
Brian Roberts	5 Years
Nekisha Burton	
Ebony Alexander	
Mekiya Austin	1 Year

"Count your blessings instead of your crosses; Count your gains instead of your losses.

Count your joys instead of your woes; Count your friends instead of your foes."

-Author: Unknown

SERVICE OF COMMUNITY TOP PRIORITY

In the aftermath of the unprecedented health crisis faced by our community and our entire nation due to COVID-19, the Salisbury-Rowan Community Action Agency, Inc. continues making the service of the community top priority, from providing early childhood education through our Head Start/Early Head Start Program or tuition assistance for employment skills training through our Self-Sufficiency Program, we are dedicated to helping people, help themselves

HEAD START/EARLY HEAD START PROGRAM: The

comprehensive child development program is designed to meet children and family needs, providing a solid foundation for the child and parent to grow together. The primary goals of the Head Start/Early Head Start programs are to provide the best child development practices for children birth to five years of age. Head Start provides a comprehensive child development program that addresses the physical, cognitive, mental, social, and emotional development of prenatal, infants, toddlers, and preschool participants. The program services Rowan and Davidson counties.

FAMILY SERVICES: This Self-Sufficiency program assists those who choose to make a change in their life. For families and individuals enrolled in this program, the agency provides comprehensive supportive services to secure employment or increase their income, obtain education and /or vocational training, make better use of their income, obtain and maintain standard housing, and build a strong work ethic. The program services Rowan and Cabarrus counties

BACON SPINACH CRESCENT PINWHEELS

When entertaining for the holidays, easy appetizers like these Bacon Spinach Crescent Pinwheels are great to have on hand. This recipe is made with ingredients that are easy to find. You can serve them at parties, special holiday gatherings or as a snack any time of the day.



Directions

In a medium size mixing bowl using an electric mixer, cream together the cream cheese, mayonnaise, Parmesan and seasonings.

Mix in the spinach and green onion by hand mixing until fully blended. Add 1 cup cheddar cheese. Mix well

Roll out the crescent rolls into a 16 x 14 inch rectangle. Press the perforations together.

Spread the spinach mixture from edge to edge. Sprinkle with bacon and remaining 1 cup cheddar cheese.

Begin to roll from the widest edge ending seam side down. Place into the refrigerator for 2 hours or wrap in plastic wrap and chill overnight. (Tip: Don't skip this step. Chilling allows the cream cheese to firm and the pinwheels to slice more easily)

To bake: Preheat the oven to 375°F. Line a large

baking sheet with parchment.

Use a sharp knife to cut into 16 even pieces. Place 2-inches apart on pan. Bake for 20 minutes or until golden. Serve warm.



- 2 8-oz tubes crescent rolls
- 1 8-oz chive and onion cream cheese softened
- 2 tablespoon mayonnaise
- 2 tablespoon grated Parmesan
- cheese
- ½ teaspoon garlic salt
- ½ tsp lemon pepper
- ½ teaspoon garlic powder
- 1 10-oz frozen chopped spinach
- thawed, drained squeeze dry
- 6 green onion thinly sliced
- · 2 cups shredded sharp cheddar
- cheese divided
- 6 slices bacon cooked and crumbled



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